

## **Thamires Herzing**

*Fundraising, Partnerships & Research Analyst Coordinator*

Thami holds a BA in International Studies and an MSc in International Development from SOAS, University of London. Her research focuses on the weaponisation of hate speech in politics, especially against women, people of colour and LGBTQ+ communities. She has also worked on initiatives supporting migrants in Germany.

At HMC, Thami leads both fundraising and partnership development, while also coordinating research and data collection efforts to strengthen the organisation's evidence-based approach to monitoring hate and informing policy.